COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Library Tuesday, March 15, 2022 7:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, March 15, 2022, in the Colchester High School Library. Board members in attendance were Directors Lindsey Cox, Nic Longo, Ben Yousey-Hindes, Laurie Kigonya, Felix Anderson, and Student Representative Gloria Kigonya. District administrators in attendance included Superintendent Amy Minor, Business and Operations Manager George Trieb, Director of Curriculum Gwendolyn Carmolli, and Director of Student Support Services Carrie Lutz. District employees included Preschool Facilitator Nancy Smith and Diversity, Equity and Inclusion Coordinator Jamilah Vogel. There were no audience members.

I. Call to Order & Pledge of Allegiance

Superintendent Amy Minor called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Hear Nominations for School Board Reorganization and Approval of Newspaper of Record

Action

Nominations were held for school board chair, vice chair, and clerk, as well as the official newspaper of record.

Director Longo moved to nominate Lindsey Cox as Board Chair, seconded by Director Kigonya. The motion passed unanimously, 4-0.

Director Yousey-Hindes moved to nominate Nic Longo as Vice Chair, seconded by Director Kigonya. The motion passed unanimously, 4-0.

Director Longo moved to nominate Ben Yousey-Hindes as Board Clerk, seconded by Director Kigonya. The motion passed unanimously, 4-0.

Director Yousey-Hindes moved to approve The Colchester Sun as the official newspaper for the district for legal notices. The motion passed unanimously, 5-0.

IV. Black Lives Matter Flag

Action

In December, at the request of students, the school board approved flying the Black Lives Matter (BLM) flag at all schools for three months per the district's Flagpole Request Policy. With the flag nearing the end of the three-month period, students from the Social Justice Alliance Clubs at Colchester Middle School and Colchester High School wrote a letter to the board requesting that the board continue flying the BLM flag at schools in the district. Board Chair Cox read the letter aloud.

The letter urged the board and community members to recognize the significance that the flag has for minority students. Student Board Representative Gloria Kigonya added that the Student Justice Alliance recently had a popup table at the high school with shirts that read, "we are all human". It was very successful and there was overwhelming student support; they ran out of shirts in less than an hour.

Director Longo moved to raise the Black Lives Matter flag at all CSD schools for an additional three months beginning on Tuesday, April 5, 2022 through Tuesday, July 5, 2022. The motion passed unanimously.

V. Hear Preschool Presentation

Information

Director of Student Support Services, Carrie Lutz, and Early Education Program Facilitator, Nancy Smith, provided the board and community with an overview of the CSD Preschool Program. The presentation highlighted the importance and benefits of early education, preschool requirements from the AOE, curriculum, staffing, enrollment, outreach, and facility needs. The board asked some additional questions about enrollment, assessment and transition data, as well as details and logistics of the outreach services provided by the preschool special education team.

VI. Approval of Recommendation for Administrator Contract Renewals 2022-2023

Action

Superintendent Amy Minor provided the board with a memo outlining the contracts that she recommends renewing for the FY'23 school year.

Director Anderson moved to approve the recommended administrator contracts for the 2022-2023 school year. The motion passed unanimously.

VII. Approval of Recommendation for Teacher Contract Renewals 2022-2023

Action

Superintendent Amy Minor provided the board with a memo outlining the contracts that she recommends renewing for the FY'23 school year.

Director Longo moved to approve the recommended teacher contracts for the 2022-2023 school year. The motion passed 4-0, with Director Anderson abstaining.

VIII. Approval of School Calendar for 2022-2023

Action

Superintendent Amy Minor outlined the draft calendar for next school year. The calendar is based on the contract agreement which indicates there will be 176 student days, 8 in-service days, 1 teacher prep day, and 2 family conference days for a total of 187 days. Also included on the calendar were four early release days. Superintendent Minor stated the early release days continue to be a success for professional development. She also noted that Colchester Parks and Recreation agreed to continue to offer childcare for K-5 students.

Director Kigonya moved to approve the four early release days in the 2022-2023 calendar as presented. The motion passed unanimously.

IX. Approval of Consent Agenda

The following Consent Agenda was reviewed by the board. Director Yousey-Hindes requested to enter executive session at the end of the meeting to discuss the consent agenda prior to voting.

CONSENT AGENDA

Board Meeting Date: March 15, 2022

REVISED

				Licensed I	mployees (1	Licensed Employees (Teacher/Administrator)	nistrator)			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Amy	Kreiger	Leave of Absence Teacher	Teacher	1.0 FTE	CMS	Requesting leave of absence for the 2022/2023 School Year			
Teacher	Mark	Winchester	Resignation	Title I	1.0 FTE	MBS	Request to end employment 06/30/22			
Teacher	Mark	Winchester	New Hire	Elementary Teacher	1.0 FTE	MBS	Request to Hire	Thomas Jacobs	Yes	Yes
Teacher	James	Bean	Leave of Absence	Elementary Teacher	1.0 FTE	MBS	Requesting leave of absence for the 2022/2023 School Year			
Teacher	Sarah	Carroll	New Hire	Part-Time ELL Long Term Substitute	.40 FTE	MBS	Request to Hire	Erika Merrell	Yes	Yes
Teacher	Tara	Sharkey	Resignation	Math Teacher	1.0 FTE	CHS	Request to end employment 06/30/22			
Teacher	Tara	Sharkey	New Hire	Match Coach - One Year Only	1.0 FTE	CMS	Request to Hire	Tara Sharkey - One Year Position	Yes	Yes
Teacher	Jillian	Mori	New Hire	Math Teacher	1.0 FTE	CHS	Request to Hire	Tara Sharkey	Yes	Yes
Teacher	Ashley	Marlow	Resignation	Elementary Teacher 1.0 FTE	1.0 FTE	MBS	Request to end employment 06/30/22			
Teacher	Josie	Lang	Transfer	School Nurse	1.0 FTE	CHS	Request to Transfer for 2022/23 School Year	Melissa Fontaine	Yes	Yes
Teacher	Lindsey	Campion	Transfer	School Nurse	1.0 FTE	NMS	Request to Transfer for 2022/23 School Year	Kathleen Kelly	Yes	Yes
Teacher	Pat	Phillips	New Hire	Team Leader	0.2 FTE	CHS	Request to Hire	Will Warren	Yes	Yes
Teacher	Danielle	Dubro	New Hire	Special Educator	1.0 FTE	CHS	Request to Hire	Ryan Strobel	Yes	Yes
			JON	Non-Licensed Emplo	vees (Suppo	rt Staff), Boal	Employees (Support Staff), Board Approval Required			
Contract Type	Contract Type First Name	Last Name	Category		FTE/Hours	Building	Agenda Information	Person Replacing Budgeted	1 Budgeted	Admin Support

Admin Support

Person Replacing Budgeted

Agenda Information

Notice of Hire

Building

FTE/Hours

Position Softball Coach

Category New Hire

Last Name Robinson

Contract Type First Name
Co-Curricular : Matthew

Non-Licensed Employees (Support Staff), Informational

Yes

Angie Bouyea

X. Approval of Meeting Minutes: March 1, 2022

Director Anderson moved to approve the minutes from the meeting held on March 1, 2022. The motion passed unanimously.

XI. Board/Administration Communication, Correspondence, Committee Reports Informational

- The board and administrators welcomed new board member Felix Anderson.
- Superintendent Minor congratulated the CHS Debate Team for a successful state competition over the weekend. The team won the championship for the fourth straight year.

XII. Future Agenda Items

Informational

- Summer Student Programs
- Citizens Participation Discussion
- Facilities Information
- Policy Work

XIII. Executive Session to Discuss Negotiations

Action

Director Yousey-Hindes moved to enter executive session at 8:14 p.m. to discuss negotiations, the consent agenda, and two personnel issues. The motion passed unanimously.

Director Yousey-Hindes moved to exit executive session at 9:16 p.m. The motion passed unanimously.

Director Yousey-Hindes moved to approve the Consent Agenda for March 15, 2022. The motion passed unanimously.

XIV. Adjournment

Director Anderson moved to adjourn at 9:17 p.m. The motion passed unanimously.

Recorder:

Meghan Baule /

Recording Secretary

Board Clerk:

Ben Yousey-Hindes

Board Clerk